

Team working and recognising contribution

Gloucestershire Hospitals Sunflower Study team.

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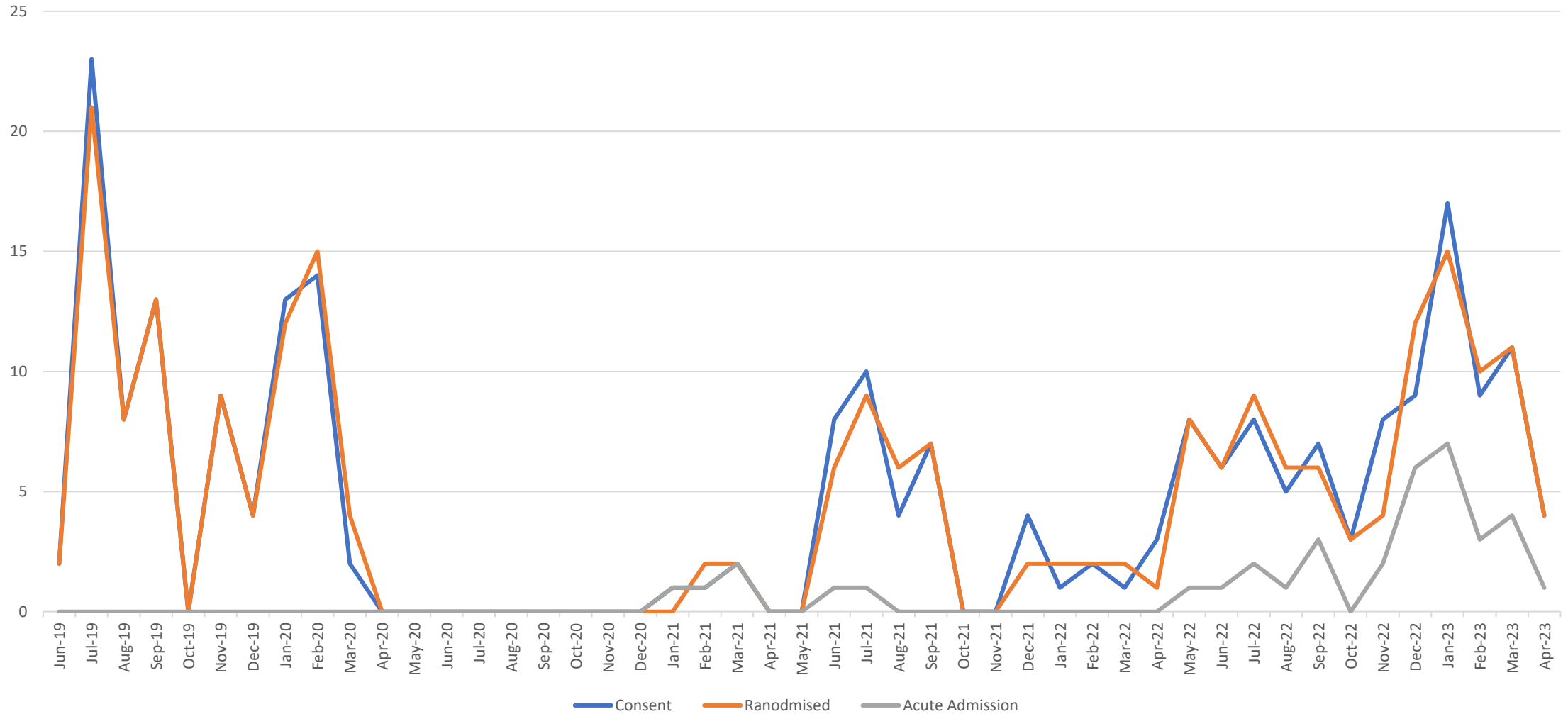
The team

- PI- Tom Walker
- Research nursing team: Hiromi Uzu, Paula Hilltout, Adam Burgoyne.
- API- Dan Liu, Oli Brewster
- Sunflower regional representatives: Lucy Huppler, George Fowler.
- GI radiology consultants: Vikas Marcos, Karen Mason

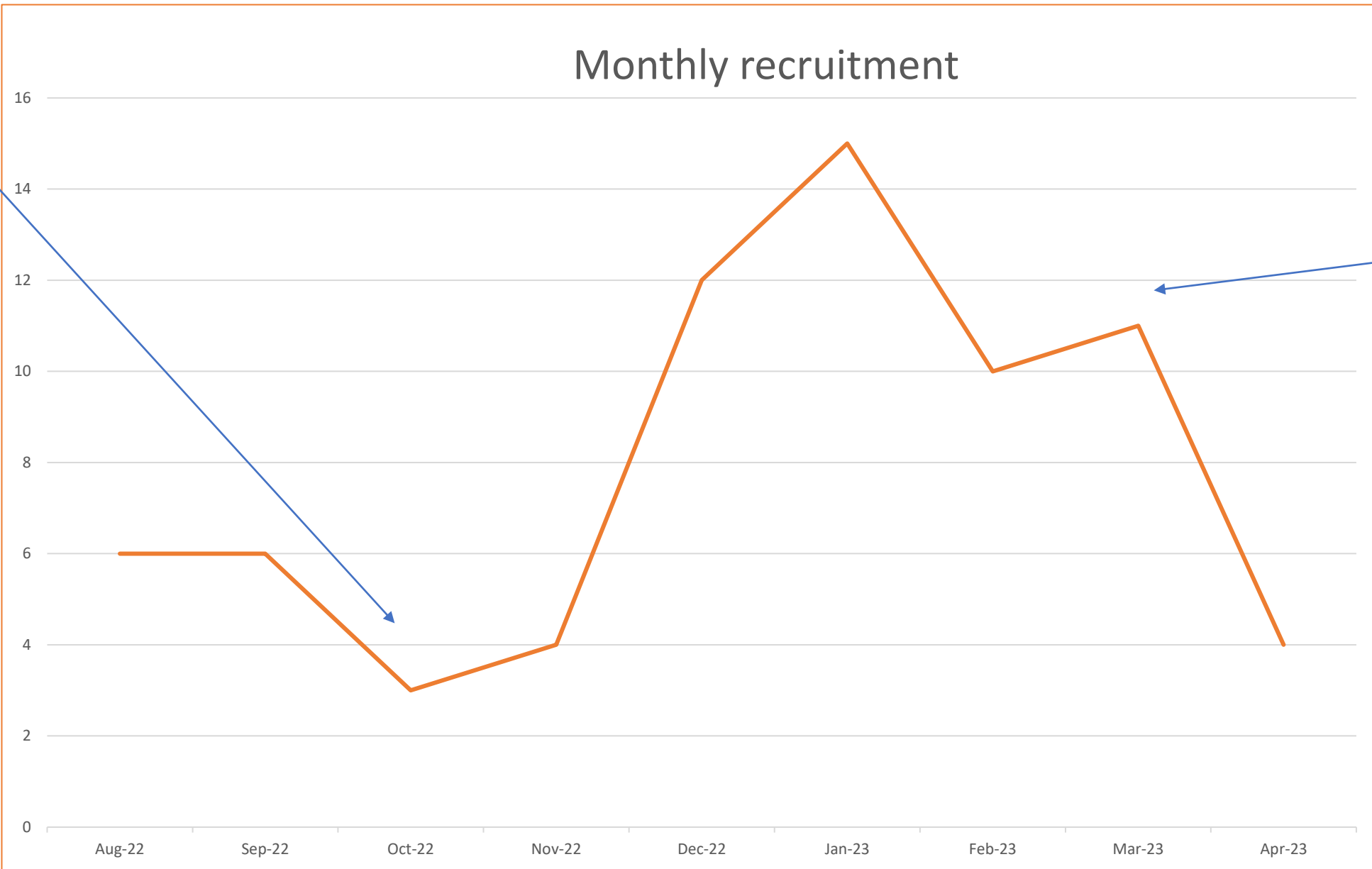
Timeline

- New PI started in post: Jan 21
- Recruitment mean average 3.6/month up to November 2023
- October 2023 new rotation of registrars. Lucy, George, Oli, Dan.
- Meeting and target- 10/month.
- Overall target 200 by May 2023

Gloucestershire Sunflower Recruitment



Monthly recruitment



Changeover

Invitation

Strategy

- Target Emergency admissions
- Catch all potentials in clinic
- Motivate the team
- Keep up the pressure

Strategy - Emergencies

ANP and SHO



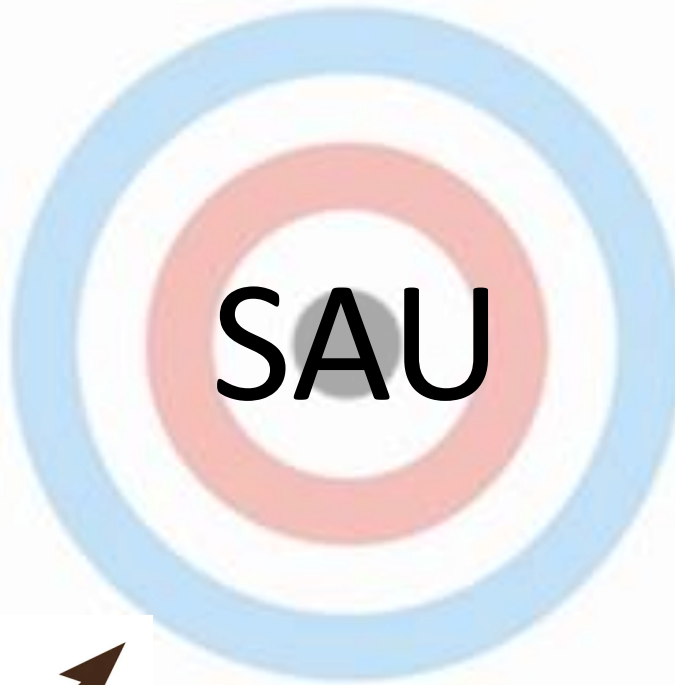
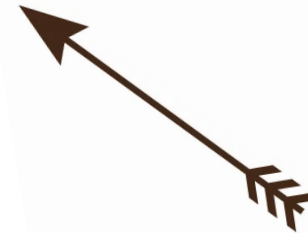
Weekends and nights



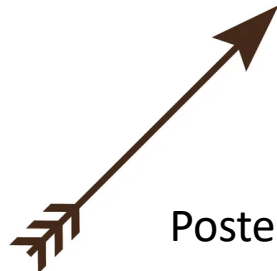
Registrar
Sunflower rota



Make it quick
and easy

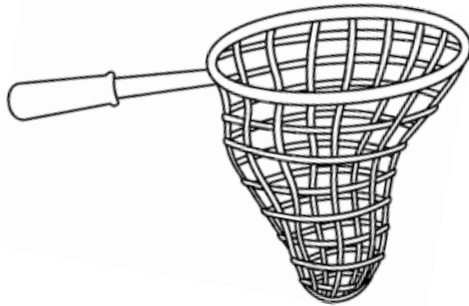


Posters and reminders

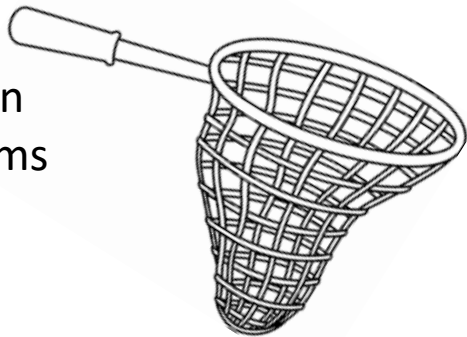


Strategy - Clinic

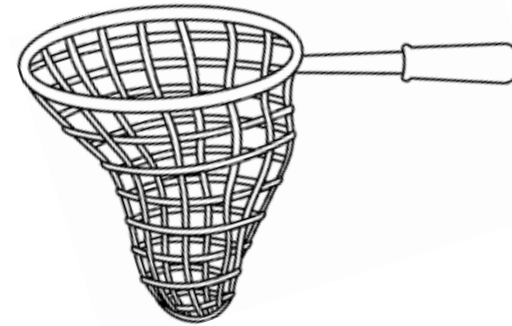
Reminder to clinic registrar



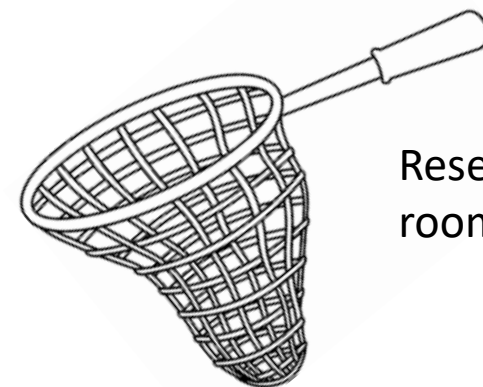
PIS present in all clinic rooms



Pre-screen the patients



Research nurse room



Radiology

- No Radiology API, though this has been advertised
- Two GI specialist radiologists agreed capacity for MRCP- recruitment aim for 10+ patients/month so approx. 3-5 MRCPs/month.
- Will help expedite scans for 'HOT' Lap chole so that these patients can be recruited.

Motivation

- Sunflower Leaderboard “You surgeons are very competitive people”



- Giving back: WBAs and API program

- Peer pressure



Reacting to a bad month

Cause:

- Industrial action
- Staff illness
- Rotation + slippage

Actions:

- Return to rota for SAU
- Check elective lists for missed patients.

Take home messages

- Enlarge your team- Junior and middle grade involvement
- Targeting the emergency take
- Motivation: Keep the pressure on
- Don't talk about April

